

**CITY OF FORNEY, TEXAS**  
**Animal Shelter**

**VOLUNTEER TERMS AND CONDITIONS**

I hereby agree to accept a position as a volunteer for the City of Forney Animal Shelter, located at 701 Holly Leaf Trail. I understand that a volunteer position is performed willingly and without pay. I agree to the terms of the indemnification waiver of liability and release of claims, and agree to the following additional conditions:

1. Volunteer services are without any promise or expectation of salary, compensation or payment of any kind. A volunteer position will not result in any employment based benefits, which include but are not limited to: workman's compensation, insurance, vacation or sick time.
2. Ethical and humane treatment of all animals is required at all times.
3. The City of Forney is not accountable for any volunteer's property damage during service as a volunteer.
4. Background checks will be completed prior to the start of volunteer service.
5. Volunteer work is under the supervision and direction of an Animal Control Officer or the Community Development Director.
6. Acceptable volunteer dress code includes closed toe shoes, pants/jeans, and t-shirts. Unacceptable dress code includes torn jeans, open toed shoes, sandals, tank-tops, mini-skirts and shorts rising 4" above the knee.
7. Typical volunteer duties will include walking dogs, sanitation of kennel areas, organizing storage, taking photographs and providing animal descriptions for adoption postings. Other duties may be approved by the Community Development Director.
8. If a dog is outside a kennel it must be on a leash. Volunteers (and employees) must clean up after each pet on a walk.

I acknowledge that I have read and fully understand these volunteer terms and conditions and will comply with the policies as described above. I understand that failure to comply with any or all of the obligations as outlined in the Volunteer Terms and Conditions and the Indemnification Waiver of Liability and Release of Claims may result in the immediate termination of my volunteer services.

Volunteer's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_